

Worksafe Statement

1. Our Commitment

At Venesky Brown, the health, safety and wellbeing of our employees, contractors and those affected by our activities is our highest priority. We are committed to maintaining safe systems of work and fostering a culture where every individual has the right and responsibility to challenge unsafe practices. Our Worksafe approach reflects our belief that no task is so urgent or important that it cannot be carried out safely.

2. Empowering People to Stop Unsafe Work

We actively encourage employees, contractors and agency workers to raise concerns whenever they believe a task, activity, piece of equipment or working practice presents a risk to health, safety or wellbeing. Every individual has the authority to stop work or refuse to undertake a task where they genuinely believe there is a danger to themselves or others. We believe that speaking up about safety concerns is a positive action that helps protect people, prevent incidents and strengthen our safety culture.

3. Creating a Safe Working Environment

Our commitment to safe working begins with effective planning and risk management. Risk assessments are undertaken to identify hazards, evaluate potential risks and implement appropriate control measures. Safe systems of work, method statements and other relevant controls are used to reduce risks as far as reasonably practicable. We continually review our arrangements to ensure that safety remains embedded within our day-to-day operations and client activities.

4. Training, Competence and Support

We recognise that competence is essential to safe working. Employees and contractors are provided with appropriate training, information, instruction and support to enable them to carry out their duties safely and effectively. We do not expect individuals to undertake work unless they are suitably trained, competent and equipped with the information and resources required to perform their role safely.

5. Working with Clients and Contractors

Many of the individuals we support work within client environments, construction sites and operational locations across the UK. We work closely with clients and contractors to ensure that site rules, safety requirements and operational controls are clearly communicated and understood. We expect everyone working on our behalf to comply with relevant health and safety procedures, use appropriate personal protective equipment and contribute positively to a safe working environment.

6. No Detriment for Raising Concerns

We are committed to maintaining a culture of trust, openness and accountability. Any employee or contractor who raises a genuine health and safety concern or exercises their right to stop unsafe work will be supported. No disciplinary action, financial penalty or detrimental treatment will result from an individual raising concerns in good faith. All reports of unsafe conditions or practices are investigated appropriately, with corrective actions implemented where required.

7. Looking Ahead

Worksafe is more than a policy; it is a commitment to ensuring that every person has the confidence to prioritise safety and speak up when something does not feel right. By empowering our people, promoting shared responsibility and maintaining robust safety standards, we aim to create workplaces where everyone can return home safely at the end of every working day.

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