



Terms & Conditions

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1. Terms

“Venesky Brown” shall mean Venesky-Brown Recruitment Ltd.

Use of this website is governed by these Terms and Conditions and you agree to be bound by them each time you access the website.

The material on this website is provided purely for your information, and should not be taken as legal advice. Please make independent inquiries before relying on such information. Venesky Brown may make alterations to the website at any time: the latest version of the website shall prevail.

Any employment placement will be subject to Venesky Brown’s current standard employment terms and conditions.

The information on this website is updated from time to time. Whilst Venesky Brown has made every effort to ensure the accuracy and completeness of information on this website, Venesky Brown makes no representations or warranties whatsoever, express or implied, as to the quality, accuracy or completeness of such information.

Venesky Brown may without notice modify, suspend or discontinue the website or any part of it at any time without any liability to you or any third party.

To the full extent permitted by law, Venesky Brown accepts no liability in contract, tort or otherwise (including liability for negligence) for loss or damage of any kind including without limitation: direct or indirect loss or damage, loss of business, revenue or profits, corruption or destruction of data, or any other consequential loss or damage arising out of your use or inability to use the website (or other site linked to the website) or in connection with any computer virus or system failure. Venesky Brown excludes any such liability even if Venesky Brown is expressly advised of the possibility of such damage or loss.

You will indemnify Venesky Brown against all costs, losses, expenses or other liabilities incurred by Venesky Brown arising from the use of the website by you.

2. Lawful Use

You will use the website for lawful purposes only.

3. Links

You should note that Venesky Brown provides links to websites maintained by others. Venesky Brown accepts no responsibility or liability for the accuracy or legality of any content contained in such websites. The fact that you may use a Venesky Brown link to access other websites is not an endorsement by Venesky Brown of any content contained in those websites. Neither you nor any third party may link another site to the Venesky Brown website without Venesky Brown’s prior written consent.

4. Copyright

Unless otherwise stated, the copyright and similar rights for this website and all its content belong to Venesky Brown Recruitment Ltd. You are only permitted to copy or print extracts of the material for your own personal use. You may not use any of this material for commercial or public purposes.

All rights reserved. No part of this website may be transmitted, reproduced or redistributed mechanically or electronically without prior written permission of Venesky Brown. Any request for such permission may be sent to Venesky Brown by e-mail to info@Venesky Brown.co.uk.

5. Changes to these Terms and Conditions

Venesky Brown may add to or change these Terms and Conditions from time to time. You are deemed to have accepted changed or additional Terms and Conditions when you access the website following any such change or addition.

6. The Accuracy of your Registration Information

You are responsible for ensuring that any information you provide to Venesky Brown, including your CV, is accurate, complete and your own. If Venesky Brown has any reason to believe that any information you have supplied is false, inaccurate or not your own, we may prohibit you from using this site.

7. Information that you Submit on the Website

Venesky Brown will store any personal information submitted via our Website, for up to two years, in line with UK-GDPR legislation. We will only collect, process and share personal data fairly and lawfully, for the purposes of recruitment. Please review our UK-GDPR policy for further information.

Venesky Brown reserves the right, at your cost, at any time to remove any material from the site which it believes to be salacious, defamatory or offensive or which Venesky Brown believes may be in breach of a third party's rights, such as a third party's intellectual property or confidentiality rights. You agree to indemnify Venesky Brown on a full and continuing basis against any loss or damage suffered or costs (including legal costs) incurred by Venesky Brown in defending any action brought against Venesky Brown as a result of any information you have posted on the website.

8. Governing Law and Applicable Legislation

These Terms and Conditions are governed by Scottish law and you agree that the Scottish courts shall have exclusive jurisdiction to determine any matter or dispute arising out of or in connection with use of this website and these Terms and Conditions.

It is not intended that a third party should have the right to enforce any provision of the Terms and Conditions pursuant to the Contracts (Rights of Third Parties) Act 1999 Scotland. Furthermore, Venesky Brown may, and without the consent of a third party to whom the right of enforcement of any of the terms has been expressly provided, vary and amend the Terms and Conditions.

Use of the Venesky Brown website may not be allowed in countries outside the United Kingdom where such use may be contrary to local law or regulation. If you access information on this website it is your sole responsibility to ensure compliance with any applicable laws or regulations in any other country. Any use of this website outside the United Kingdom is your responsibility and we accept no liability whatsoever in connection with such use.

Venesky Brown has the right at any time to terminate or suspend access to, or use of, the website where we reasonably believes you have infringed the Terms and Conditions.

Venesky-Brown Recruitment Ltd Registered Office 4A Rutland Square, Edinburgh