



Cookies Policy

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1. Introduction

This policy is for display on Venesky Brown's website. The part displayed should be everything from section 2 onwards.

2. Policy

Our website uses cookies.

3. What are Cookies?

A cookie is a file containing an identifier (a string of letters and numbers) that is sent by a web server to a web browser and is stored by the browser. The identifier is then sent back to the server each time the browser requests a page from the server. Cookies are used for many things, such as remembering whether you've visited the site before, so that you remain logged in, or to help us work out how many new website visitors we get each month.

Cookies may be either "persistent" cookies or "session" cookies. A persistent cookie will be stored by a web browser and will remain valid until its set expiry date, unless deleted by the user before the expiry date. A session cookie, on the other hand, will expire at the end of the user session when the web browser is closed. Cookies typically contain information about a user such as their operating system and platform, IP address, browsing patterns and timings of browsing on the website and location.

By agreeing to our cookie policy, you agree that it will apply whenever you access the website on any device. Any changes to this policy will be posted here. We reserve the right to vary this cookie policy from time to time and such changes shall become effective as soon as they are posted. Your continued use of this website constitutes your agreement to all such changes.

4. Use of Cookies

We may collect information automatically when you visit this website, using cookies. The cookies allow us to identify your computer and find out details about your last visit. We use personalisation and analytics cookies to recognise repeat visitors to the website and in conjunction with other information we hold to attempt to record specific browsing information (that is, about the way they arrive at the website, pages they view, options they select, information they enter and the path they take through the website). This information is used to recommend content we think site visitors will be interested in based on what they've looked at before. We also use cookies to track users as they navigate the website and track how long users visit, how frequently, etc.

We also share information about our site visitors' use of our site with our social media, advertising and analytics partners. You consent to our cookies if you continue to use this website.

5. Types of cookies

The following types of cookies may be used on this website:

Advertising Cookies – Google Ads, Google Custom Audience, Facebook Pixel, Facebook Custom Audience, LinkedIn

Purpose: These cookies are used to customise site users' browsing experience or to deliver targeted ads.

Collected data: These cookies do not contain personal data, such as name or phone number. If you give us your email address, we may use it to create Facebook and Google custom audiences.

Analytics Cookies – Google Analytics, Hotjar, Google Tag Manager, ShareThis

Purpose of the use: These cookies monitor how users reached the website, how they interact and move around the website.

Collected data: These cookies collect data such as browser name and version, operating system, page views, time spend on the site, clicks on the website etc.

Our Cookies – Our 'first-party cookies'

Purpose of the use: These are necessary cookies, without which the website won't work properly or be able to provide certain features and functionalities.

Collected data: These cookies do not collect personal data and are only stored on the browser. These cookies remember changes such as text size, font and clicks on specific website elements.

Security Cookies – WordPress

Purpose of the use: These cookies are used to help identify and prevent security risks by storing authentication details.

Collected data: This cookie collects sensitive data necessary for authentication; however, it is anonymised so that no personal data is accessible.

6. Control of cookies

You can choose not to allow cookies via your browser settings. If you do, we can't guarantee that your experience with this website will be as good as if you do allow cookies.

For more information on how to control cookies, check your browser or device's settings for how you can control or reject cookies, or visit the following links:

[Apple Safari](#)

[Google Chrome](#)

[Microsoft Edge](#)

[Microsoft Internet Explorer](#)

[Firefox](#)

[Android \(Chrome\)](#)

[Safari for iPhone or iPad](#)

[Chrome for iPhone or iPad](#)

Remember that if you turn off cookies in your browser, then the settings will apply to all websites, not just this one.
Blocking all cookies will have a negative impact upon the usability of many websites.
Deleting cookies will have a negative impact on the usability of many websites.

7. Our Details

This website is owned and operated by Venesky-Brown Recruitment Ltd, registered office: Venesky-Brown Recruitment Ltd, 4A Rutland Square, Edinburgh, EH1 2AS

You can contact us:

- by post, using the postal address given above
- using our website contact form
- by telephone, on the contact number published on this website
- by email, using the email address: info@venesky-brown.co.uk